

## **Biographies of the Members of the Independent Panel to investigate allegations of sexual harassment by the former General Secretary of Equal Education, Tshepo Motsepe**

### **Mercia Andrews (Chairperson)**

Mercia Andrews is the co-director of the Trust for Community Outreach and Education (TCOE). The TCOE is a national rural development NGO based in Northern Cape, Western Cape, Eastern Cape, Free State and Limpopo. Mercia is also the regional coordinator of the Southern African Rural Women's Assembly, and serves on the global secretariat for the People's Dialogue, a network of movements, popular associations and NGOs that campaigns and works on alternatives to the extractivist model of development/ecological crisis.

### **Madoda Cuphe**

Madoda Cuphe is the Director of Programmes at the Alternative Information and Development Centre (AIDC). From 2003-13 Madoda was Senior Manager: Government Relations and Corporate Affairs at Telkom, and before then, spent 10 years working in the NGO sector on popular education, housing and land struggles. In the 1980s, Madoda was active in student and youth struggles and the United Democratic Front (UDF).

### **Clare Ballard**

Clare Ballard is an attorney and head of the Penal Reform Programme at Lawyers for Human Rights. Prior to LHR Clare was at Community Law Centre, UWC, where she spent several years researching in the fields of penology and constitutional law. She is a graduate of the University of Cape Town (BA, LLB) and of Cornell University (LLM). She is also a former clerk of the Constitutional Court.