



National Council: Amahle Ngobese, Asisipho Mvana, Kholeka Mbalo, Mamaila Teffo, Mosa Khosa, Noncedo Madubedube, Nomfundo Ngobese, Nthabiseng Mashego, Phindile Kunene, Rieta Pilusha, Sibulele Henene, Sindisa Monakali, Siphellele Qwabaza, Siphosethu Mngqibisa, Tess Peacock, Thabang Poee, Tracey Malawana, Tsakane Sibuyi, Yana van Leeve, Zanele Modise, Zimbili Mgoqi.

WANT TO WORK FOR A DYNAMIC YOUTH LED ORGANISATION?

Equal Education in the Western Cape(Cape Town)

Equal Education's Junior Organizer (CL) Internship Programme is for young people who are passionate about being leaders within and outside of their communities. Through the program, aspiring young activists develop leadership, facilitation, community organising and communication skills. During the internship, CLs will be involved in running Youth Groups; Youth group is our main platform for engaging and developing Equalisers. The work of a CL will entail: working with a team of facilitators, building strong relationships in communities and schools, and participating in assisting with campaigns. Participants must be energetic, hard-working, self-motivated, have good facilitation skills and be team players who are able to adapt to a fast-changing environment.

The 2022 CL Internship Programme entails the following:

1. It is a one year, full-time, paid internship based in the Youth Department.
2. Building strong relationships with various stakeholders including parents, schools and organizations.
3. Each CL will be an integral part of youth groups, which includes working with a team of facilitators Post school youth ,Equalizers(high school going Learner) and Parents and ensuring that logistics around youth groups are taken care of.
4. Political education, leadership development, and other training workshops.
5. Representing EE on public and private platforms.
6. Contribute to shaping an environment that is equal and safe for Equalisers to participate in.
7. Contribute to the creation of a positive environment for both members and staff at EE.
8. Provide support and training to facilitators.
9. Show a commitment to movement building and building communities.
10. Must have an interest in working with young people.
11. Office hours are 09:00 – 17:00. However, CLs work flexible hours (late evenings and weekends).

WHO SHOULD APPLY?

Postal: PO Box 40114, Elonwabeni, 7791 **Head Office:** Washington Sqr, Capital Drive, Thembokwezi, Khayelitsha

E-mail: info@equaleducation.org.za ~ **Website:** www.equaleducation.org.za

Facebook: Equal Education fan page ~ **Twitter:** twitter.com/equal_education

Telephone: 021 387 0022 ~ **Fax:** 0865169396

Registered S10(1)(cN) and S18A(1)(a) Public Benefit Organisation (PBO) (Exemption Number 930 027 221)
Registered Non-Profit Organisation (NPO) (Registration Number 068-288-NPO)



1. Must be between ages of 18 – 25.
2. Past experience working with schools and facilitation would be an advantage.
3. Are able to commit 100% of your time to the organisation. Successful applicants must be able to start the programme full-time on **14th January 2022**.
4. Skills and Competencies
 - a. Must have matriculated
 - b. Basic computer literacy
 - c. Sound organising skills
 - d. Previous facilitation and public speaking experience would be advantageous
 - e. Previous experience at a youth development organisation would be advantageous
5. Characteristics we are looking for include:
 - Ethical Leadership
 - Ability to work hard and focus
 - Maturity
 - Dedication
 - Passion
 - Punctuality
 - Problem solving techniques.
 - Responsibility
 - Creativity
 - Communication skills
 - Honesty
 - Interest in human rights issues

APPLICATION FORM IS ON THE FOLLOWING PAGE.

Name: _____

Surname: _____

Gender: _____

Province/City:

Date of Birth: ____ (DD) ____ (MM) _____ (YYYY)

Cell phone number: _____

Email: _____

Home address:

Name of High School: _____

Matriculated in which year: _____

Previous involvement with EE (if any):

(Please tick in the circle)

- | | |
|--|-----------------------------------|
| <input type="radio"/> Volunteer | <input type="radio"/> Librarian |
| <input type="radio"/> Equaliser | <input type="radio"/> Facilitator |
| <input type="radio"/> Other (please explain) _____ | |

Answer the following questions on a separate piece of lined papers. Please ensure to include your full name on the answer sheet.

Question 1:

As a facilitator at EE or outside EE, what has been your contribution(big or small) into the movement?

Not a Facilitator

What has been your contribution in your own community?

Question 2:

How would you define your politics?

Question 3:

2021 has been a challenging year for everyone, especially our organizing. What should be the alternative ways of organizing and mobilizing during this time?

Question 4:*In 200 words, explain why you would like to be a member of the 2021 CL*

Internship Programme and why you think you are suited to this programme.

- Completed applications (pages 3 and 4, with written answers) must be emailed to ntsiki@equaleducation.org.za or Lungelo@equaleducation.org.za by **6th January, 2022**.
- Please indicate the position you are applying for in the subject line (Example: “WC *Application for 2022 CL Programme*”).
- Alternatively, you can complete your application and send it via email or take pictures and send it WhatsApp to the following contacts:
- **CLOSING DATE :06 JANUARY 2022**

Western Cape

Nontsikelelo Dlulani

Head Of Western Cape

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Organiser

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