



**National Council:** Amahle Ngobese, Asisipho Mvana, Kholeka Mbalo, Mamaila Teffo, Mosa Khosa, Noncedo Madubedube, Nomfundo Ngobese, Nthabiseng Mashego, Phindile Kunene, Rieta Pilusha, Sibulele Henene, Sindisa Monakali, Sipelele Qwabaza, Siphosethu Mngqibisa, Tess Peacock, Thabang Poee, Tracey Malawana, Tsakane Sibuyi, Yana van Leeve, Zanele Modise, Zimbili Mgoqi.

## **WANT TO WORK FOR A DYNAMIC YOUTH LED ORGANISATION?**

***Equal Education in Gauteng is calling for applications for its 2023 Community Leadership Internship Programme.***

Equal Education's Community Leadership (CL) Internship Programme is for young people who are passionate about being leaders within and outside of their communities. Through the program, aspiring young activists develop leadership, facilitation, community organising and communication skills. During the internship, CLs will be involved in running Youth Groups; Youth group is our main platform for engaging and developing Equalisers. The work of a CL will entail: working with a team of facilitators, building strong relationships in communities and schools, and participating in assisting with campaigns. Participants must be energetic, hard-working, self-motivated, have good facilitation skills and be team players who are able to adapt to a fast-changing environment.

### **The 2023 CL Internship Programme entails the following:**

1. It is a one year, full-time, paid internship based in the Youth Department.
2. Building strong relationships with various stakeholders including parents, schools and organisations.
3. Each CL will be an integral part of Youth groups, which includes working with a team of Facilitators, Equalisers (high school going learner members of EE) and parents and ensuring that logistics around Youth groups are taken care of.
4. Political education, leadership development, and other training workshops.
5. Representing EE on public and private platforms.
6. Contribute to shaping an environment that is equal and safe for Equalisers to participate in.
7. Contribute to the creation of a positive environment for both members and staff at EE.
8. Provide support and training to Facilitators.
9. Show a commitment to movement building and building communities.
10. Must have an interest in working with young people.
11. Office hours are 9am – 5pm. However, CLs work flexible hours (late evenings and weekends).



**Postal:** PO Box 40114, Elonwabeni, 7791 📍 **Head Office:** Washington Sqr, Capital Drive, Thembokwezi, Khayelitsha 📍 **E-mail:** [info@equaleducation.org.za](mailto:info@equaleducation.org.za) ~ 🌐 **Website:** [www.equaleducation.org.za](http://www.equaleducation.org.za)

📘 **Facebook:** Equal Education fan page ~ 🐦 **Twitter:** [twitter.com/equal\\_education](https://twitter.com/equal_education)

☎ **Telephone:** 021 387 0022 ~ 📠 **Fax:** 0865169396

### **WHO SHOULD APPLY?**

1. Must be between ages of 18 – 29.
2. Past experience working with schools and facilitation would be an advantage.
3. Are able to commit 100% of your time to the organisation. Successful applicants must be able to start the programme full-time on **6<sup>th</sup> February 2023**
4. Skills and Competencies
  - a. Must have matriculated
  - b. Basic computer literacy
  - c. Sound organising skills
  - d. Previous facilitation and public speaking experience would be advantageous
  - e. Previous experience at a youth development organisation would be advantageous
5. Characteristics we are looking for include:
  - Ethical Leadership
  - Ability to work hard and focus
  - Maturity
  - Dedication
  - Passion
  - Punctuality
  - Problem solving techniques.
    - Responsibility
    - Creativity
    - Communication skills
    - Honesty
    - Interest in human rights issues

**APPLICATION FORM IS ON THE FOLLOWING PAGE.**

## APPLICATION FORM

Name: \_\_\_\_\_

Surname: \_\_\_\_\_

Gender: \_\_\_\_\_

Province/City:

Date of Birth: \_\_\_\_ (DD) \_\_\_\_ (MM) \_\_\_\_\_ (YYYY)

Cell phone number: \_\_\_\_\_

Email: \_\_\_\_\_

Home address:

\_\_\_\_\_  
\_\_\_\_\_

Name of High School: \_\_\_\_\_

Matriculated in which year: \_\_\_\_\_

Previous involvement with EE (if any):

*(Please tick in the circle)*

Volunteer

Equaliser

Other (please explain) \_\_\_\_\_ 3

Librarian

Facilitator

*Answer the following questions on a separate piece of lined papers. Please ensure to include your full name on the answer sheet.*

### **Question 1:**

*How might we promote a culture of active citizenship in young people living in our communities?*

### **Question 2:**

*In 200 words, explain what you understand equal and quality education to mean and why it is important particularly for schools based in rural and township communities?*

**Question 3:** *During 2020 and 2021 the pandemic highlighted a lot of inequality, challenges in education and economic constraints. What are your thoughts on the state of affairs? What do you think should be the role of social movements, NGOs and communities to help our country recover from the time?*

### **Question 4:**

*In 200 words, explain why you would like to be a member of the 2021 CL Internship Programme and why you think you are suited to this programme.*

- 
- Completed applications must be emailed to [hr@equaleducation.org.za](mailto:hr@equaleducation.org.za) by **January 2023**
  - Please indicate the position you are applying for in the subject line (Example: **“Application for 2023 CL Programme”**).
  - Alternatively, you can complete your application and send it via email or take pictures and send it WhatsApp to the following contacts:

### **Gauteng**

Tebogo Tsesane

[tebogo@equaleducation.org.za](mailto:tebogo@equaleducation.org.za)

061 673 3094

021 361 0127

**Short-listed applicants will be called for an interview. If you are not contacted by 31 January 2023 please consider your application unsuccessful**





**Postal:** PO Box 40114, Elonwabeni, 7791 📍 **Head Office:** Washington Sqr, Capital Drive, Thembokwezi, Khayelitsha 📍 **E-mail:** [info@equaleducation.org.za](mailto:info@equaleducation.org.za) ~ 🌐 **Website:** [www.equaleducation.org.za](http://www.equaleducation.org.za)

📘 **Facebook:** Equal Education fan page ~ 🐦 **Twitter:** [twitter.com/equal\\_education](https://twitter.com/equal_education)

**Telephone:** 021 387 0022 ~ 📠 **Fax:** 0865169396

Registered S10(1)(cN) and S18A(1)(a) Public Benefit Organisation (PBO) (Exemption Number 930 027 221) Registered Non-Profit Organisation (NPO) (Registration Number 068-288-NPO)